

## 2023 Safeguarding Report for APCM 2024

At St Marys we continue to work to ensure the highest standard of Safeguarding practices are in place in order to create as safe community space as possible in our church family.

### 2023 review

- During 2023 all members of the Church expected to hold Leadership level Safeguarding Training completed this (Clergy, Churchwardens and Parish Safeguarding Officer). All certificates are held by Maria Barnes the Church PSO.
- Other members of the PCC completed the Basic and Foundation Courses for Safeguarding.
- The PCC carried out its annual review and re-adoption of our Safeguarding Policy
- In the Autumn we undertook our annual Safeguarding audit lead by our Parish Safeguarding officer. This shows where we are working well, and establishes areas for further development.

As a result of this review we have put into motion the following plans for the beginning of 2024:

- Creation of a larger Safeguarding team to reflect the greater need and amount of work as a result of a growing church community. This team is Maria Barnes (PSO) Rev Andrew Dand (incumbent), Time Barnes (churchwarden) and Hannah Foxcroft. This will meet on a termly basis.
- All volunteer roles must have a role description and a volunteer agreement and follow 'safer recruitment' requirements. This will be rolled out over 2024 beginning with teams who work directly with vulnerable groups.
- Seven key members of the Church have completed the Safer Recruitment Training provided by the Diocese.
- Seeking to raise and clarify Safeguarding arrangements with Ealing Churches Winter Night Shelter to ensure Diocese policy is being followed.
- PCC and key leaders are to complete Domestic Violence training provided by the Diocese in early 2024
- An annual 'Safeguarding Sunday' will be held to raise wider awareness across our congregations as part of creating a safer community.
- Other Teams will be expected to complete the basic and Foundation safeguarding courses, including:
  - Parish Workers for children and youth
  - ECWNS
  - Coffee and Tea Teams
  - Welcome Team
  - Noah's Ark volunteers
  - St. Mary's players: key adults

- Susan Powrie (Administrator)
- A full set of safeguarding actions as listed in the Safeguarding Action Summary (Diocesan dashboard) will need to be completed for the following groups in due course:
  - Noah's Ark
  - St. Mary's Players
- We need to draw up a policy for the Recruitment of ex-offenders.

Maira Barnes March 2024