



Minutes of the meeting of Parishioners to elect Church Wardens held on Sunday 23rd May 2021

Chair Revd Andrew Dand

The meeting was held via Zoom due to pandemic restrictions

- Apologies for absence:

Mark & Sue Cosstick, Gilly & Bob Clarke, Mildred Mansfield

- Minutes of the meeting of Parishioners held on Sunday 18th October 2020

These were accepted as an accurate record of the meeting

- Matters arising if any

None

- Election of Churchwardens

Helen White has offered to stand for one more year as a final extension. This will help with continuity for the work undertaken in this last year. Tim Barnes is also happy to be re-elected. Helen and Tim work well as a team.

Vote to agree the extension for Helen: 100% agreed

We have 2 Churchwardens and 2 people willing to stand so Helen White and Tim Barnes were elected.

They have worked hard this year in making the church covid secure and supporting Andrew during his health issues.

This year Andrew is going to appoint a deputy warden for St Mary's. They will be part of the team and learn what the role entails and then potentially step up into a churchwarden role.

Andrew is therefore appointing Gareth Bevan as deputy Churchwarden.

Tim Barnes gave thanks on behalf of the Church wardens to:

- Treasurer Yvonne Johnson and to Chris Cosstick having just taken this role on in an interim capacity.
- Derek Stoddard for hall and church maintenance.
- Dave Sebuyira for going above and beyond in ensuring the hall kitchen refurbishment was finished on time.
- Chris and Helen Cosstick for looking after the church during lockdown, the work on the graveyard survey and on the boundary dispute.
- The admin team, Sophie Dand and Lucy Rocques for their work during this very difficult time.
- Jozef Janik for keeping the music going online and enabling the choir to meet. For him and Anthony Adams for their work on enabling the zoom Christmas and Easter offerings.
- The Players presented a pantomime on zoom which helped keep our mission work alive. Anthony also helped with this.

- We undertook further mission work as the Lessons and Carols service happened online.
- Andrew's abilities in keeping consistent worship online and in church. He has led us beautifully throughout the year.

Helen White thanked Helen Cosstick for spearheading our pastoral team by putting everybody into groups e.g. choir, to make sure people stayed in touch and we knew how everybody was during this time.

- Any other business

None

Minutes of the Annual Parochial Church Meeting (APCM) held on Sunday 23rd May 2021

Chair: Revd Andrew Dand

- Apologies for absence

Mark & Sue Cosstick, Gilly & Bob Clarke, Mildred Mansfield

- Minutes of the APCM held on 18th October 2020

Accepted as an accurate record of the meeting

- Matters arising

None

- Presentation of the Annual report

2020 was obviously not the year we anticipated, and everybody has been through a lot. However, we have been creative in our response and undertaken things we'd never imagine, and trusted God is in those things. The season now is for listening to God and asking where He is leading us. What are the great things we've missed that we don't want to lose, things we gained and also things we can drop if we haven't missed them. We will reflect on these with the PCC and the congregation.

We don't know when things will return to normal but hoping for autumn to put together our pattern of church offerings for the 12 months ahead. We need to undertake one big set of changes rather than chipping away at things. We've had a year of 'drip' changes and it has been very stressful and confusing and the last thing we want to do is to add to the confusion.

We need to maintain what we are doing and by September be able to move into our next pattern of worship, listen and pray for the next season and do our best for what God is asking us.

Andrew thanked

- Helen Cosstick and Susy as clergy colleagues. They have worked really hard in sharing the online @9 and also Helen's pastoral work
- Sophie and Lucy for their work in keeping the hall going and helping us balance our books from hall income.
- Beryl for her work as PCC secretary and her professional input during the pandemic.
- The PCC for their brave decisions. Nobody ever wants to face closing the church and not meeting up to worship, and the PCC have done so with prayerful consideration and have made the right decisions at the right time.
- Jozef who learnt online skills and led the choir in mixed and matched rehearsals.

- Presentation of Electoral Roll – 136

One less than last year – with some people joining us and some leaving.

- Treasurer's report for the year ending 31 December 2020

This year Yvonne Johnson stepped down as our treasurer. Neil Davies took this on but had to step down as his employer felt it was a conflict of interest. Chris Cosstick then volunteered as our interim treasurer to help us through the next 12 months. The remit is also the vision to turn the post into a team so there is shared responsibility.

- The accounts for 2020 have been sent to the independent examiner (auditor) and should be signed off by the end of June. The monthly figures for 2021 are up to date.
- Graphs showed income for the last 3 years and not surprisingly our income was down in 2020 from previous years.
- We give thanks that people were able to continue giving during a financially difficult time.
- The hall income, which is a considerable contribution to our overall income, was down from £56k to £39k but credit must go to the admin team for achieving that figure.
- We were given a grant to assist with refurbishment of the hall kitchen.
- As usual we received £7.5k from the Hobbayne charity for maintenance of the bells and fabric of the church; our grateful thanks to the trustees.
- Expenditure in 2020 was more than 2019, at a time you would expect us to be careful although as explained this was due to the cost of the hall kitchen refurbishment below. Savings were made on the church and the hall running costs.
- Our common fund payment of £86k is mainly used for clergy costs but also includes a payment for churches not as fortunate as us. We paid our full payment in 2020 which was greatly appreciated by the Diocese. We have agreed a reduced figure of £60k for 2021.
- Another major cost is the insurance for the church.
- The deficit on the general fund has been covered by the hall surplus of £26k and a transfer of £12k from our reserves.
- The major expenditure outside of these figures was the hall kitchen refurbishment which came in at just under £15k. This was only undertaken because we had a grant of £10k and a legacy of £5k from Ron Bloomfield which covered the cost.-
- The deficit has been covered by the hall surplus of £26k and a transfer of £12k from our reserves.
- The total deficit for 2020 is just over £10k, as against a surplus last year of just under £10k.
- But we are in a reasonably healthy position at the end of the 2020 with £60k in our various reserve funds.
- The Fabric fund is the money that comes from the Hobbayne grant and at the end of the year amounted to £30k. We subsequently spent £15k on stonework repairs to the church from the fabric fund after the year end. We have set up a recovery fund of £2.5k for 2021 to cover anticipated costs to improve technology in the church and the rectory.
- After the transfer to cover the deficit, we still have a general reserve of £15k. Three months running costs (£27K) would be preferable in the reserves but we had to draw down on it this year.
- Chris expressed thanks to Yvonne who stepped down in October but helped complete the 2020 accounts and get us up to date for 2021.
- Chris also thanked Mervat Hepper overseeing the planned giving, and Helen White for overseeing the accounts over the last 6 months.

- Appointment of Independent Examiner (auditor)

We appointed Kevin Ogilvie last year and he is willing to carry on. Proposed by Andrew Dand and seconded by Chris Cosstick. All in agreement.

- Election of PCC members and Deanery Synod rep

Camille Adams and Monique Richards have come to the end of their second term of three years on the PCC and now need to take a year's break. The Rocque family is moving away so Lucy has stood down.

Dave Sebuyira and Hannah Foxcroft have come to the end of their first 3 years and are willing to stand again.

Phil Phelan is also standing for election.

As there are more vacant places than people then no vote is needed and so Dave, Hannah and Phil are all elected to the PCC.

- Noting of sides-persons

Sides-persons

8am service

Camille Adams; Ruth Mercer; Penny and Alastair Maclachlan

9.30am service

Edsel Jodhan; Carol Collison; David Simmons; Dave Sebuyira; Mint Seyum; David Whitestone; Sally Jackson; Mary Clarke; John Foxwell; Colin Wilcox; Darren Booth; Barbara Fox

- Any other business

none

PCC members during 2020/21

Camille Adams; Beryl Bevan; Gareth Bevan; Simon Croyden; Susy Dand; Neil Davies; Hannah Foxcroft; Edsel Jodhan; Yvonne Johnson; Tamsyn Kent; Susan Powrie; Monique Richards; Lucy Rocques; Dave Sebuyira;

Ex officio: Andrew Dand; Tim Barnes; Helen White; Susy Dand (from June 2020)

Co-opted: Helen Cosstick

Standing Committee during 2020/21

Andrew Dand, Tim Barnes, Beryl Bevan, Yvonne Johnson, Susan Powrie, Helen White